



Mr Norm Peatling Honorary Life Membership - 2015

Norm has been associated with Bayley House since 2001 when his daughter Bri commenced as part of the Futures for Young Adults Program. An experienced businessman with a strong background in investment and finance, Norm immediately became actively involved offering investment advice and assisting Bayley House with other financial decisions.

In September 2001 Norm became a member of the Board and joined the Finance and Accommodation Sub-committees soon after. His service on both these Sub-Committees spanned over a decade. Norm retired from the Finance Sub-Committee in November 2013 but is still actively involved in the Accommodation Sub-Committee.

Norm completed his first term on the Board in March 2005 and returned for another term several years later in October 2007. A few months prior to that Norm had joined the Day Service Sub-Committee. He became Acting Chair of that committee just before rejoining the Board and remained as Chair until December 2014. Norm is still currently a member of both the Day Service committee and the Board.

For the five year period between October 2007 until November 2013 Norm was simultaneously a member of the Board and three Sub-Committees. In this time he worked tirelessly and made a significant contribution to all areas of the governance of Bayley House. In his role with the Accommodation Sub-Committee, Norm was a key driver for the Roxburgh House and Blackwood Avenue projects. He is passionate about program development and planning in the Day Service and was instrumental in the redevelopment of the Glassborow Wing as a member of the Project Control Group.

On a personal level, Norm's has a caring and understanding manner and over the years has an excellent rapport with staff, clients and families. He is genuinely interested in the welfare of the clients and their families and often goes out of his way to assist when needed. Norm leads by example attending all official Bayley House functions in the capacity of a volunteer, parent and representative of the Board. He supports all Family & Friends activities, Bayley Birds fundraisers and other activities. Norm is a strong advocate for Bayley House, often speaking publically about his experiences and promoting our organisation to potential funders and others who may be interested in supporting us.

In recognition of his support of Bayley House and our clients, Norm received the Silver Emblem award in 2009.



Over a period of almost 15 years Norm has demonstrated great dedication and commitment to help Bayley House provide the best services possible for adults with an intellectual disability. His passion for providing better facilities, specialised support and a voice in the community for people with an intellectual disability has been central to his willingness to take on and succeed in many volunteer roles at Bayley House.

Ms Rhonda Whitfield, President of the Bayley House Board presents Norm with his Life Membership at the AGM on November 17 2015.